

# RATP Group

RATP Group operates in fifteen countries across four continents and is one of the top five urban public transport operators in the world. Each day the group's 60,000 employees work to develop, operate, maintain and modernise public transport systems to meet populations' daily mobility needs. RATP Group is an expert in all modes of urban transport (metro, regional train networks, tramways, buses and cable cars, etc.), offering safe, sustainable and connected mobility solutions for smart and sustainable towns and cities.



Contacts :  
[fondation@ratp.fr](mailto:fondation@ratp.fr)  
[@fondationRATP](https://www.instagram.com/fondationRATP)

[www.fondationgrouperatp.fr](http://www.fondationgrouperatp.fr)

Realisation : ●● ETHANE

FONDATION  
GROUPE RATP



*Your projects in motion*

## RATP Group Foundation epitomises the group's human values

The Foundation contributes directly to the group's social responsibility policy through two missions:

- Develop bonds with the regions where the Group operates
- Promote employee commitment and involvement with causes of public interest.

The foundation develops actions for audiences otherwise unable to access cultural, educational and employment resources both in France and internationally.

## Foundation actions across the world



## Projects supported in France



## The Foundation is committed to:

- Support for local charity projects
- Partnerships with institutions to develop their actions.

### ACCESS TO EDUCATION:

19 actions  
38,273 beneficiaries

#### Focus on the *Trajets d'avenir* program

The Foundation makes access easier for high-potential students to long courses and institutions of educational excellence. It provides students with financial assistance and tutoring by RATP Group employees.



### ACCESS TO THE LABOUR MARKET:

28 actions  
12,832 beneficiaries

#### Focus on partnership with *ADIE* (association pour le droit à l'initiative économique)

The Foundation supports entrepreneurship. The partnership is intended to support and advise individuals with difficulties in accessing employment resources in setting up their own economic activity through microcredits.



NON TRADUIT ??

### ACCESS TO CULTURE:

20 actions  
9,253 beneficiaries

#### Focus on the partnership with the *Louvre museum*

The Foundation promotes access to the Louvre museum's collections: guided tours with volunteers from local non-profit organisations, training for support specialists.



## Staff members' commitment

Fondation d'entreprise groupe RATP is the foundation of the group's 60,000 staff members. It facilitates and highlights their ability to mobilise themselves and their day-to-day sense of commitment. The foundation implements systems to promote their commitment to public interest causes.

- *Heures solidaires*: volunteering for charities and non-profit organisations
- Projects committee: contribution to the selection of projects supported by the foundation
- Tutoring: support and assistance for students.