

RATP DEV USA APPOINTS NEW C-LEVEL OFFICERS

(October 6, 2020) - <u>RATP Dev USA</u>, the North American subsidiary of the global transportation provider, announces the appointments of Chief Operations Officer, Thierry Couturier, and Chief Development Officer, Matthew Booterbaugh. Both executive leaders' step into these elevated positions having contributed to the organization previously and are promoted as a part of an enhanced organizational strategy for successful growth.

"I am excited to expand my team with roles established to continue the advancement of what has worked well while adjusting any areas where we may gain from additional depth. Both Thierry and Matt bring experience that allows our organization to operate effectively and efficiently. Their roles ensure consistent and positive customer experience and operational excellence, while strategically expanding our footprint through gainful new business ventures - fully achieving our goals for sustainable growth," said Arnaud Legrand, RATP Dev USA, CEO.

Before joining RATP Dev USA, Thierry Couturier oversaw the Operations and Maintenance of The Original London Sightseeing Tour, part of the RATP Dev's Sightseeing Business Unit. With over 24 years of experience in Operation Management, Thierry is exceptionally well versed at developing safe, collaborative, and cost-effective multi-site operations, emphasizing service quality to customers, and promoting continuous improvements. He holds a bachelor's degree in Commerce from the E.A.D. Business School in Paris. "I am delighted to join the USA team and look forward to meeting and working alongside the men and women who carry RATP Dev's Public Transit flag in the US, delivering excellence to its customers," relayed Thierry.

Prior to the appointment as Chief Development Officer, Matthew held the positions of VP, Innovation & Technology, and most recently SVP, Operations within RATP Dev USA. He brings to this new role deep experience in fostering meaningful relationships with customers that lead to significant organizational growth and continuous improvement. He holds a bachelor's degree in Business Management from the University of Phoenix. "I am excited to serve the organization in this new role and look forward to working with our customers to solve the challenges we all face in the next generation of Public Transit in the US," stated Matthew.

About RATP Dev USA

Founded in 2002, RATP Dev operates and maintains urban transportation systems in 13 countries on four continents (United Kingdom, France, Italy, Switzerland, Algeria, Morocco, South Africa, Saudi Arabia, Qatar, China, Eygpt, the Philippines, and the United States of America). With more than 1.5 billion passengers traveling on its networks every year, RATP Dev demonstrates every day its extensive and renowned expertise in a wide range of mobility services, ranging from rail, regional express rail, tramway, to bus, cable car, and sightseeing activities. RATP Dev leverages in France, outside of Paris, and across international markets, the technical expertise and experience of RATP Group, the leader in driverless and tramway operations and operator of the Paris network, one of the largest public transportation networks in the world. In North America, RATP Dev USA transports passengers in over 35 operations across 15 states.

To learn more about RATP Dev USA, visit <u>www.ratpdevusa.com</u>.

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