

RATP DEV USA WELCOMES DEBRA MARTINEZ AS CHIEF FINANCIAL OFFICER

(August 5, 2020) - <u>RATP Dev USA</u>, the North American subsidiary of the global transportation provider, announces the appointment of Debra Martinez, former General Director of Operating Budgets at BNSF Railway, as Chief Financial Officer (CFO) for RATP Dev USA.

"I am excited to welcome Debra Martinez to the RATP Dev USA Leadership Team, as the newly appointed Chief Financial Officer," said Arnaud Legrand, RATP Dev USA, CEO. "Debra will continue the great work of Jon Stevens, RATP Dev USA's former CFO, and I am confident she will institute new innovative processes to exceed our strategic goals for sustainable growth."

Before joining RATP Dev USA, Debra oversaw a diverse finance team responsible for partnering with operations to maximize financial performance. With over 20 years of experience in the Finance and Accounting field, Debra is exceptionally well versed in analyzing and improving an organization's overall financial health, from setting financial objectives, measuring performance, and communicating results. She has created and managed multibillion-dollar corporate budgets, driving both operational efficiency and overall profitability. Prior to her role as General Director of Operating Budgets, Debra directed and led a BNSF Commercial Sales team, was accountable for the Capital and Operating Budget team, managing over 3.5 billion dollars in capital spend, and led the forecasting and planning teams, driving financial strategy. Debra is a Certified Public Accountant and holds a bachelor's degree in accountancy and a Master of Business Administration.

"I feel privileged to be joining such a high-performing team during this exciting time in RATP Dev USA's history and look forward to partnering with all facets of the organization as together we continue to realize our true potential."

About RATP Dev USA

Founded in 2002, RATP Dev operates and maintains urban transportation systems in 12 countries on four continents (United Kingdom, France, Italy, Switzerland, Algeria, Morocco, South Africa, Saudi Arabia, Qatar, China, the Philippines, and the United States of America). With more than 1.5 billion passengers traveling on its networks every year, RATP Dev demonstrates every day its extensive and renowned expertise in a wide range of mobility services, ranging from rail, regional express rail, tramway, to bus, cable car, and sightseeing activities. RATP Dev leverages in France, outside of Paris, and across international markets, the technical expertise and experience of RATP Group, the leader in driverless and tramway operations and operator of the Paris network, one of the largest public transportation networks in the world. In North America, RATP Dev USA transports passengers in over 35 operations across 15 states.

To learn more about RATP Dev USA, visit <u>www.ratpdevusa.com</u>.

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